



## **AFE BABALOLA UNIVERSITY, ADO EKITI**

### **ACADEMIC FREEDOM POLICY**

Effective Date: January 10, 2020

Last Date of Review: January 11, 2021

Due for Review: January 10, 2022

---

#### **1. PURPOSE**

---

ABUAD's central functions of teaching, scholarship and community service depend upon an atmosphere of academic freedom. The purpose of this policy document is to facilitate academic freedom in teaching, research and academic engagements at ABUAD.

---

#### **2. POLICY DESCRIPTION**

---

ABUAD subscribes to the doctrines of academic freedom as endorsed by the American Association of University Professors (AAUP).

---

#### **3. POLICY STATEMENTS**

---

1. Faculty members are entitled to full academic freedom in performing research and in disseminating research results. ABUAD, subject to the conflict of interest policy, may allow research for financial return.
2. The faculty members are entitled to complete academic freedom in the classroom. The faculty member should be careful not introduce matters that are controversial and have no direct relation to the subject matter being taught or discussed in the classroom. ABUAD may in the appointment contract, stipulate limitations to academic freedom because of religious, cultural and political norms of Nigeria, or other aims of the institution.
3. The faculty member is an active member of the academic scholar's profession, a citizen, and an active member of an educational institution. He/she should be aware that the public might judge his/her profession and his/her institution by his/her expressions. He/she should be accurate, diligent, express respect for the beliefs/opinions of others, and explicitly indicate that he/she is not an institutional spokesperson.

---

#### **4. PROCEDURE FOR GRIEVANCES**

---

A faculty member may file an appeal to the Vice Chancellor if he/she feels aggrieved by a decision in violation of academic freedom stipulated in this policy. Such appeal shall be reviewed by a committee appointed by the Vice Chancellor

The jurisdictional directives of the review committee shall include:

- Determine whether proper university procedures have been followed;

- Review and make recommendations in relation to appeal and grievances;
- Communicate its decision to the complainant.

After hearing the case, the committee will submit its recommendations to the Vice Chancellor and to the appellant or grievant.

The decision of the Vice Chancellor is final.

---

## **5. COMMUNITY THAT MUST KNOW THIS POLICY**

---

University Management, Provosts, Program Coordinators, Directors, Faculty, Students.